LEADERSHIP TEAM

President/CE0 Christine Blake

Chief Financial Officer Lanny Berlingieri

Chief Operating Officer Mario Duvnjak

Chief Lending Officer Justas Adomavicius

Partners

Eastlake North High School Lake Catholic High School Lakeland Community College Mentor High School Northern Career Institute Note Dame-Cathedral Latin School Willoughby-Eastlake School of Innovation Willoughby South High School

Select Employee Groups Local Auto Dealerships



Board of Directors

Sandy Hamo Chairperson

Randal Mears Vice Chair

> Ed Brown Treasurer

Kathleen O'Connell-Burton Secretary

> Jeff Shibley Director

James Brumbaugh Director

> Kenneth Deken Director

> > **James Gray** Director

ANNUAL REPORT 2023





Dear Members.

Built on integrity, innovation, and superior member service, Cardinal continues its heritage of adapting and meeting the needs of its members and the community despite the challenging economic conditions experienced throughout 2023. In fact, Cardinal saw strong growth in 2023, increasing total assets to over \$290 million, earning an above average margin, and growing our membership share base to \$253 million, despite experiencing a loss from the sale of our Willoughby branch so that Cardinal is well positioned for the future. We also were able to give back to our membership with high standard and promotional certificate products that met or exceeded like offerings from other financial institutions.

In addition, Cardinal opened a second branch in Mentor to better serve our members and now boasts a growing footprint of six retail branches and seven student-run branches spanning nine Northeastern Ohio counties. Cardinal received multiple honors in 2023. Our greatest honor was being recognized by the Credit Union National Association (CUNA). Cardinal was awarded first place for the 2023 Desjardins Adult Financial Education Award that recognizes credit union leadership for financial education initiatives for members and non-members of all ages, in the category of \$250M to \$1B in assets. Cardinal Credit Union is the only credit union in Ohio and one of just 10 nationally to receive this honor. In addition, Cardinal was designated a Top Workplace by the Plain Dealer and Cleveland.com for the third consecutive year, demonstrating that our people are our greatest asset.

In keeping our tradition of people helping people, Cardinal Credit Union continues to provide financial education throughout the community with an integrated financial education program at area high schools and Lakeland Community College. Our goal is to give students a chance to learn more about positive money management through a hands-on approach. And Cardinal didn't stop there. In 2023, we continued to offer our members access to complimentary financial education opportunities such as quarterly financial wellness workshops and in-person monthly homebuyer seminars.

However, the highlight of 2023 was our partnership with the Cleveland Browns as the official credit union of the team. As part of this alliance, Cardinal launched a series of financial education initiatives aimed at educating today's youth on financial matters including the launch of the Lil Brownies program that allows parents to open a free account with a Brownie the Elf debit card. Working with their children, parents are able to provide oversight for interactive financial activities including parental card controls, transaction requests and notifications, parental allowances and payment for grades, budgeting, and youth financial education tools. In addition, Cardinal also offered account holders opportunities to attend games, the Browns' training camp and to be placed in a drawing for autograph sessions.

As part of our activities with The Cleveland Browns, we hosted a Food Drive to benefit the W-E Care Food Pantry, located within the Northern Career Institute - Eastlake Campus helping families within the school district that suffer from food insecurity. With the support of Cleveland Browns running back Kareem Hunt, Cardinal Credit Union collected more than 500 non-perishable food items in time for the holidays.

While we were busy serving the community, we continued to deliver new member services including The Buy Now Refinance Later program that allows members to refinance any loan within the next 24 months. This helps people feel comfortable buying their dream home or perfect auto today, knowing that they will be able to refinance it when the rates are lower.

We could not be prouder of the progress we are making! As we head into 2024, our goal is to provide unparalleled banking experience including the best rates and best financial products available, right here in our own community. We will continue to strive for excellence and in serving our members and our community, first and foremost.

Thank you for your trust and support in 2023! We can't wait to see what 2024 brings our way.

Respectfully submitted,

Sandy Hamo Chairperson of the Board **Christine Blake** President and CEO



CHAIRPERSON and PRESIDENT'S REPORT

The Audit Oversight Committee is responsible for overseeing the financial records and monitoring and evaluating the credit union's operations and compliance practices. This is accomplished by supervising the external audit that is performed annually.

This year's external audit was conducted by the certified public accounting firm of Lillie & Company, LLC. The results of the audit of Cardinal Credit Union indicate that our financial reports are properly prepared and fairly reflect your credit union's financial condition.

Jeff Shiblev Audit Oversight Committee Chairperson

INTEREST AND DIVIDEND INCOME

Loans

Investments

Total interest and dividend income

INTEREST AND DIVIDEND EXPENSE

Share accounts Borrowings

Total interest and dividend expense

NET INTEREST INCOME

Provision for loan losses

Net interest income after provision for lo

NON-INTEREST INCOME

Fees, charges, interchange, and other Gain (loss) on sale of assets Gain (loss) on sale of investments

Total non-interest income

NON-INTEREST EXPENSE

Compensation and benefits

Office operations

Member education and promotion

Occupancy

Professional fees

Operating fees and card processing

Other

Total non-interest income

NET INCOME

ASSETS

Cash and cash equivalents

Investments

Net loans to members

Loans held for re-sale

Property and equipment, net

Repossessed assets

Prepaid expenses and other assets

Total assets

LIABILITIES AND MEMBERS' EOUITY

LIABILITIES

Members' shares

Accounts payable and accrued liabilities **Total Liabilities**

MEMBERS EQUITY

Appropriated statutory reserve Unrealized gain (loss) on securities Retained earnings

> Total members' equity Total liabilities and members' equity

Statements of Income Years ended - December 31, 2023 and 2022

	2023	2022	
	\$ 10,645,244	\$ 9,307,866	
	1,940,747	791,427	
	12,585,991	10,099,293	
	2,486,374	313,471	
	18,497	1,761	
	2,504,871	315,232	
	10,081,120	9,784,061	
	349,443	155,520	
loan losses	9,731,677	9,628,541	
	3,489,534	3,623,912	
	(412,517)	143,926	
	0	(149,565)	
	3,077,017	3,618,273	
	6,476,189	6,296,328	
	905,443	860,044	
	956,064	1,212,334	
	675,252	541,891	
	1,767,425	1,544,819	
	1,233,606	926,292	
	1,012,323	875,032	
	13,026,302	12,256,740	
	\$ (217,608)	\$ 990,074	

Financial Condition Balance Sheets - December 31, 2023 and 2022

\$

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2022	2020
21,901,224	\$ 6,672,704
31,580,095	4,858,370
222,317,085	9,902,210
0	0
5,980,084	4,925,757
0	0
7,108,925	5,445,049
288,887,413	\$,804,090

250,696,788 5,714,593 \$ 256,411,381

5,753,036 (3,342,992) 30,065,988 32,476,032 \$ 288,887,413

2

2023

219,902,210	
0	
4,925,757	
0	
6,445,049	
\$ 292,804,090	\$

253,308,030 6,964,670 \$ 260,272,700

6,188,036 (3,085,980)29,429,334 32,531,390 \$ 292,804,090